

RESOLUTION NO. 2025-__

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING THE ACTING
CITY MANAGER EMPLOYMENT AGREEMENT WITH JAMES LINDSAY

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WHEREAS, the City of Lodi desires to appoint a person with specialized skills qualified to fill the Acting City Manager role on an interim basis, which is critically important for the City while the permanent City Manager is on administrative leave, pursuant to Government Code Section 21224(a) and a written PERS Annuitant Employment Agreement; and

WHEREAS, James Lindsay possesses the necessary, specialized skill-set to perform the role of Acting City Manager and the work to be performed by Mr. Lindsay is in excess of what City's permanent staff can presently perform; and

WHEREAS, Mr. Lindsay is a retired annuitant who has been retired from public service for more than 180 days and who has specialized city management experience; and

WHEREAS, the Acting City Manager's monthly compensation shall not exceed the maximum monthly base salary for the City Manager position, and the Acting City Manager will not receive any benefits, incentives, compensation in lieu of benefits, or any other forms of compensation in addition to the hourly rate; and

WHEREAS, Government Code section 21224(a) limits the number of hours a retired annuitant may work to 960 hours in a fiscal year; and

WHEREAS, Mr. Lindsay has certified that he has not received unemployment insurance compensation within the 12-month period prior to his appointment; and

WHEREAS, Mr. Lindsay has agreed to fill the position of Acting City Manager under the terms pursuant to a written agreement approved by the City Council.

NOW, THEREFORE, BE IT RESOLVED in consideration of the above stated and the mutual covenants, terms and conditions, herein contained, the parties hereto mutually and freely agree as follows:

1. The City Council hereby appoints James Lindsay to the role of Acting City Manager effective May 8, 2025 at 8:30am and James Lindsay accepts such appointment in writing under applicable law, under the terms of the Acting City Manager Employment Agreement included as Attachment 1 to this item, consistent with the PERS Annuitant requirements of Government Code Section 21224(a), subject to and conditioned on the successful completion of the City's standard background check and employment procedures.

Dated: May 7, 2025

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I hereby certify that Resolution No. 2025-__ was passed and adopted by the Lodi City Council in a regular meeting held May 7, 2025 by the following vote:

AYES: COUNCIL MEMBERS –

NOES: COUNCIL MEMBERS –

ABSENT: COUNCIL MEMBERS –

ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED
City Clerk

2025-__