

RESOLUTION NO. 2026-_____

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING THE
EMPLOYMENT AGREEMENT FOR THE COMMUNITY DEVELOPMENT
DIRECTOR FOR AN ANNUAL SALARY OF \$201,619.47 EFFECTIVE
SEPTEMBER 7, 2026

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WHEREAS, the City Manager for the City of Lodi desires to enter into an employment agreement with a person to fill the currently vacant Community Development Director position; and

WHEREAS, the City Manager conducted various panels to interview qualified candidates and selected David Hanham as the preferred applicant; and

WHEREAS, Mr. Hanham possesses the necessary skill-set to perform the role of Community Development Director; and

WHEREAS, Mr. Hanham has agreed to fill the position of Community Development Director pursuant to the terms of a negotiated written agreement ratified by the City Council; and

WHEREAS, the Agreement provides that if approved, Mr. Hanham would begin work as Community Development Director beginning at 7:30 am on September 7, 2026, and he will receive a base starting salary of \$201,619.47 per year.

NOW, THEREFORE, BE IT RESOLVED the Lodi City Council does hereby authorize the City Manager's employment of David Hanham to the position of Community Development Director for the City of Lodi; and

BE IT FURTHER RESOLVED, the City Council hereby approves the Employment Agreement (attached hereto as Exhibit A to this Resolution), effective September 7, 2026 at 7:30 am.

Dated: August 5, 2026

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I hereby certify that Resolution No. 2026-_____ was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 5, 2026, by the following votes:

AYES: COUNCIL MEMBERS –

NOES: COUNCIL MEMBERS –

ABSENT: COUNCIL MEMBERS –

ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED
City Clerk

2026-_____