

RESOLUTION NO. 2021-12

A RESOLUTION OF THE LODI CITY COUNCIL
 RESCINDING RESOLUTION NO. 2018-254 AND
 APPROVING BENEFIT MODIFICATIONS FOR
 COUNCIL MEMBERS

=====

WHEREAS, the Lodi City Council is amending the benefits provided to its City Council Members; and

WHEREAS, the following Schedule of Benefits represents a listing of those benefits:

Benefit	Amount
Accidental Death & Dismemberment Insurance	\$10,000; City pays full premium
Chiropractic Coverage	Access to coverage through City plan; City pays full premium
Deferred Compensation	Participation in any of the plans offered by the City (No City match provided)
Dental Coverage	Access to coverage through City plan; City pays full premium
Employee Assistance Program (EAP)	Access to coverage through City plan; City pays full premium
Flexible Spending Account (Section 125)	Participation in City provided plan
Life Insurance	\$10,000; City pays full premium
Lodi City Employee's Association (LCEA)	Membership in LCEA is available at the Council Member's cost
Medical Insurance	Access to available plans through CalPERS - City contribution capped at \$690.20 for Employee only; \$1,380.39 for Employee +1; and, \$1,794.51 for Employee +Family
Medical Insurance Opt-Out	If City offered coverage is declined and proof of other group coverage is provided, Council Member is eligible for payment of \$305.22 for Employee only, \$532.92 for Employee + 1; and \$692.81 for Employee + Family coverage
PERS Retirement	Optional for Council Members. 2% at 55 for 'Classic' employees; 2% at 62 for 'New' employees; Council Member pays the full employee share
Technology	Each Council member shall be issued a new iPad or equivalent device at the beginning of each 4-year term for official City of Lodi business use only. At the completion of the term, the iPad shall be returned to the Information Technology

	Manager to be wiped at which time the Council member may keep the wiped iPad for personal use.
Travel Insurance-Accidental Death	\$100,000; City pays full premium
Vision Coverage	Access to coverage through City plan; City pays full premium
Worker's Compensation	Covered by California Worker's Compensation program; City pays full premium

NOW, THEREFORE, BE IT RESOLVED, by the City Council that it does hereby rescind Resolution No. 2018-254 and approve the benefit modifications for Council Members.

Date: January 6, 2021

=====

I hereby certify that Resolution No. 2021-12 was passed and adopted by the Lodi City Council in a regular meeting held January 6, 2021, by the following vote:

- AYES: COUNCIL MEMBERS – Chandler, Kuehne, Khan, Hothi, and Mayor Nakanishi
- NOES: COUNCIL MEMBERS – None
- ABSENT: COUNCIL MEMBERS – None
- ABSTAIN: COUNCIL MEMBERS – None



JENNIFER CUSMIR
City Clerk