

MAINTENANCE AND OPERATORS UNIT SALARY SCHEDULE

Effective January 5, 2026

Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
4701	BUILDING SERVICES SUPERVISOR	01/06/2025	71,740.41	75,327.29	79,093.61	83,048.43	87,200.98
4160	ENVIRONMENTAL COMPLIANCE INSP	01/06/2025	73,622.76	77,303.91	81,169.08	85,227.54	89,488.88
4000	EQUIPMENT SERVICE WORKER	01/05/2026	54,507.00	57,232.34	60,093.89	63,098.59	66,253.60
4055	FACILITIES MAINTENANCE WORKER	01/05/2026	62,254.13	65,366.79	68,635.19	72,066.96	75,670.27
4050	FACILITIES SUPERVISOR	01/06/2025	75,006.41	78,756.76	82,694.54	86,829.32	91,170.70
4036	FLEET SERVICES COORDINATOR	01/06/2025	59,089.57	62,043.98	65,146.14	68,403.62	71,823.80
4040	FLEET SERVICES SUPERVISOR	01/06/2025	81,890.37	85,984.87	90,284.18	94,798.41	99,538.21
4020	HEAVY EQUIPMENT MECHANIC	01/06/2025	64,740.21	67,977.26	71,376.02	74,944.82	78,692.15
4075	LABORATORY SUPERVISOR	01/05/2026	93,274.62	97,938.36	102,835.24	107,977.01	113,375.86
4070	LABORATORY TECHNICIAN I	01/06/2025	58,641.91	61,574.12	64,652.88	67,885.52	71,279.66
4071	LABORATORY TECHNICIAN II	01/06/2025	64,501.10	67,726.13	71,112.48	74,668.15	78,401.45
4010	LEAD EQUIPMENT MECHANIC	01/06/2025	71,214.18	74,774.96	78,513.62	82,439.31	86,561.32
4710	PARK MAINTENANCE WORKER I	01/05/2026	49,795.38	52,285.24	54,899.40	57,644.41	60,526.57
4711	PARK MAINTENANCE WORKER II	01/05/2026	54,769.83	57,508.16	60,383.61	63,402.75	66,572.99
4712	PARK MAINTENANCE WORKER III	01/05/2026	60,248.48	63,293.62	66,423.91	69,745.18	73,232.41
4740	PARK SUPERVISOR	01/05/2026	77,871.65	81,765.27	85,853.47	90,146.20	94,653.42
4130	PLANT & EQUIP MAINTENANCE TECH	01/05/2026	70,291.85	73,805.10	77,493.42	81,366.80	85,435.37
4060	SENIOR FACILITIES MAINT WORKER	01/05/2026	68,479.43	71,903.31	75,498.51	79,273.48	83,237.25
4140	SENIOR STOREKEEPER	01/06/2025	60,806.14	63,846.38	67,038.74	70,390.67	73,910.27
4110	STREET MAINTENANCE SUPERVISOR	01/05/2026	82,338.24	86,455.20	90,777.98	95,316.76	100,082.69
4082	STREET MAINTENANCE WORKER I	01/06/2025	51,347.29	53,915.95	56,610.85	59,441.14	62,415.90
4083	STREET MAINTENANCE WORKER II	01/06/2025	56,472.57	59,296.30	62,261.11	65,374.16	68,642.83
4100	STREET MAINTENANCE WORKER III	01/06/2025	62,126.77	65,233.04	68,494.63	71,919.48	75,515.42
4120	TRAFFIC SIGN WORKER	01/06/2025	62,126.77	65,233.04	68,494.63	71,919.48	75,515.42
4085	W/WWW MAINTENANCE WORKER I	01/06/2025	51,347.29	53,915.95	56,610.85	59,441.14	62,415.90
4086	W/WWW MAINTENANCE WORKER II	01/06/2025	56,472.57	59,296.30	62,261.11	65,374.16	68,642.83
4212	W/WWW MAINTENANCE WORKER III	01/06/2025	62,126.77	65,232.88	68,494.82	71,919.48	75,515.42
4180	W/WWW SUPERVISOR	01/05/2026	88,959.62	93,410.37	98,076.86	102,983.69	108,133.90
4150	WASTEWATER OPER SUPERVISOR	01/06/2025	99,577.56	104,556.34	109,784.22	115,273.33	121,037.11
4170	WASTEWATER PLANT OPERATOR I	01/06/2025	70,254.07	73,766.84	77,455.09	81,327.86	85,394.31
4172	WASTEWATER PLANT OPERATOR II	01/06/2025	77,281.54	81,145.71	85,202.95	89,463.06	93,936.16
4173	WASTEWATER PLANT OPERATOR III	01/06/2025	85,009.89	89,260.24	93,723.17	98,409.45	103,329.84
4200	WATER PLANT OPERATOR II	01/06/2025	77,281.54	81,145.71	85,202.95	89,463.06	93,936.16
4201	WATER PLANT OPERATOR III	01/06/2025	85,009.89	89,260.24	93,723.17	98,409.45	103,329.84
2206	WATER SERVICES TECHNICIAN I	01/06/2025	81,980.43	86,079.47	90,383.44	94,902.53	99,647.63
2207	WATER SERVICES TECHNICIAN II	01/06/2025	90,178.35	94,687.23	99,421.62	104,392.77	109,612.45
4220	WELDER-MECHANIC	01/06/2025	64,738.59	67,977.99	71,377.26	74,945.88	78,692.86