

RESOLUTION NO. 2025-_____

A RESOLUTION OF THE LODI CITY COUNCIL AUTHORIZING THE CITY MANAGER TO EXECUTE AN ADDENDUM TO THE EMPLOYMENT AGREEMENT WITH LUIS AGUILAR, ECONOMIC DEVELOPMENT DIRECTOR, FOR A SALARY INCREASE TO \$188,760 RETROACTIVE TO FEBRUARY 5, 2025

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WHEREAS, the City of Lodi has identified economic development as a high priority and critical focus area for its future prosperity; and

WHEREAS, the Economic Development Director, Mr. Luis Aguilar, has served the City with distinction, providing exceptional leadership in implementing the Economic Development Strategic Plan and advancing Council goals; and

WHEREAS, the City Council desires to recognize and retain high-performing leadership and ensure continued progress in the City's economic development efforts; and

WHEREAS, pursuant to Section 2.6 of the Executive Management Statement of Benefits, the City Manager may increase the salary of a Department Director up to 10% upon the employee's first year Performance Evaluation, and the City Manager requests that Council authorize execution of an addendum to Director Aguilar's Employment Agreement to recognize the corresponding increase in his base salary in Section 7 to \$186, 948.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve and authorize execution of an addendum to the Economic Development Director's employment agreement acknowledging a base salary increase in Section 7 to \$186,948, which shall retroactively apply to the Director's one-year anniversary date on February 5, 2025; and

BE IT FURTHER RESOLVED, pursuant to Section 6.3q of the City Council Protocol Manual (adopted 11/6/19, Resolution No. 2019-223), the City Attorney is hereby authorized to make minor revisions to the above-referenced document(s) that do not alter the compensation or term, and to make clerical corrections as necessary.

Dated: July 2, 2025

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I hereby certify that Resolution No. 2025-_____ was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 2, 2025, by the following votes:

- AYES: COUNCIL MEMBERS –
NOES: COUNCIL MEMBERS –
ABSENT: COUNCIL MEMBERS –
ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED
City Clerk