

RESOLUTION NO. 2024-\_\_

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING AMENDMENTS TO THE JOB CLASSIFICATIONS OF ELECTRICAL ENGINEER AND SENIOR POWER ENGINEER TO PROVIDE FLEXIBLE STAFFING

WHEREAS, the City has several series of flexibly staffed positions which provide opportunities for internal staff to promote within their departments, maintaining continuity of job knowledge; and

WHEREAS, flexibly staffed positions provide for succession planning and salary advancement, which is beneficial to both the employee for career growth and the Electric Utility Department to retain qualified and high performing employees, as well as allow for in-house promotional opportunities and career ladder progression; and

WHEREAS, to qualify for a flexible promotion, the Electrical Engineer would need to possess seven years of qualified experience with increasing complexity and responsibility, must demonstrate a higher level of knowledge and skill, and demonstrate the ability and aptitude to handle a substantial amount of work autonomously.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve amendments to the job classifications of Electrical Engineer and Senior Power Engineer to provide flexible staffing.

Dated: November 20, 2024

I hereby certify that Resolution No. 2024-\_\_ was passed and adopted by the Lodi City Council in a regular meeting held November 20, 2024 by the following vote:

- AYES: COUNCIL MEMBERS –
- NOES: COUNCIL MEMBERS –
- ABSENT: COUNCIL MEMBERS –
- ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED  
City Clerk