

RESOLUTION NO. 2026-\_\_

A RESOLUTION OF THE LODI CITY COUNCIL APPOINTING INTERIM CITY  
MANAGER AND APPROVING THE EMPLOYMENT AGREEMENT FOR  
INTERIM CITY MANAGER

WHEREAS, the City of Lodi desires to appoint a person with specialized skills qualified to fill the Interim City Manager role while the City undertakes the recruitment process to hire a permanent replacement for the vacant City Manager position, pursuant to Government Code Section 21221 (h) and a written Interim City Manager Employment Agreement; and

WHEREAS, the proposed candidate possesses the necessary, specialized skill-set to perform the role of Interim City Manager and the work to be performed by the candidate is in excess of what City's permanent staff can presently perform; and

WHEREAS, the proposed Interim City Manager candidate is a retired annuitant who has been retired from public service for more than 180 days and who has specialized city management experience; and

WHEREAS, the Interim City Manager's monthly compensation shall not exceed the maximum monthly base salary for the City Manager position, and the Interim City Manager will not receive any benefits, incentives, compensation in lieu of benefits, or any other forms of compensation in addition to the hourly rate; and

WHEREAS, Government Code section 21221(h) limits the number of hours a retired annuitant may work to 960 hours in a fiscal year; and

WHEREAS, the Interim City Manager candidate has certified that he/she has not received unemployment insurance compensation within the 12-month period prior to his appointment; and

WHEREAS, the proposed candidate has agreed to fill the position of Interim City Manager under the terms pursuant to a written agreement as shown in Attachment 1 hereto, as approved by the City Council.

NOW, THEREFORE, BE IT RESOLVED in consideration of the above stated and the mutual covenants, terms and conditions, herein contained, the parties hereto mutually and freely agree as follows:

1. The City Council hereby appoints the proposed candidate to the role of Interim City Manager effective February 28, 2026 at 12:00 am and the proposed candidate accepts such appointment in writing under applicable law, under the terms of the Interim City Manager Employment Agreement as shown in the blue sheet of Attachment 1, consistent with the requirements of Government Code Section 21224(a), subject to and conditioned on the successful completion of the City's standard background check and any remaining employment procedures.

Dated: February 18, 2026

I hereby certify that Resolution No. 2026-\_\_ was passed and adopted by the Lodi City Council in a regular meeting held February 18, 2026 by the following vote:

AYES: COUNCIL MEMBERS –

NOES: COUNCIL MEMBERS –

ABSENT: COUNCIL MEMBERS –

ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED  
City Clerk

2026-\_\_