RESOLUTION NO. 2025-____

A RESOLUTION OF THE LODI CITY COUNCIL AUTHORIZING ELIMINATION OF ONE ELECTRIC LINE APPRENTICE POSITION AND ADDITION OF ONE ELECTRIC LINEMAN/LINEWOMAN POSITION FOR LODI ELECTRIC UTILITY

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WHEREAS, in the past, LEU has hired apprentices in response to a historically limited and consistent pool of unqualified journey level candidates in past years as it relates to line work; and

WHEREAS, at the time, many agencies and outside contractors were providing more favorable compensation and benefits, leaving LEU a less competitive pool of journey level line workers and an alternative strategy was needed to fill vacant positions to keep up with existing workloads associated with distribution system maintenance as well as construction to support new development; and

WHEREAS, the ability to hire apprentices afforded an opportunity to hire and train a workforce to LEU standards and fill those vacant positions; and

WHEREAS, a recent line worker recruitment, to fill a position vacated due to an internal promotion, resulted in a number of excellent candidates, likely a result of recently approved salary market adjustments approved by City Council, as well as the recently negotiated Memorandum of Understanding with the International Brotherhood of Electrical Workers (IBEW) who represents the majority of LEU staff; and

WHEREAS, LEU currently maintains one vacant Electric Lineman/Linewoman position proposed to be filled with one of the several recently qualified candidates and LEU also maintains one vacant Electric Line Apprentice position which was scheduled to be converted to an Electric Lineman/Linewoman as part of the midyear budget process; and

WHEREAS, LEU is requesting this action now in an effort to fill the vacancy with qualified candidates currently available for hire and a delay may result in qualified candidates accepting employment elsewhere before LEU is able to once again recruit.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council hereby authorizes the elimination of one Electric Line Apprentice position and addition of one Electric Lineman/Linewoman position for Lodi Electric Utility.

Dated: December 17, 2025

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I hereby certify that Resolution No. 2025-____ was passed and adopted by the City Council of the City of Lodi in a regular meeting held on December 17, 2025, by the following vote:

AYES: COUNCIL MEMBERS –

NOES: COUNCIL MEMBERS –

ABSENT: COUNCIL MEMBERS –

ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED
City Clerk

2025-____