

RESOLUTION NO. 2026-_____

A RESOLUTION OF THE LODI CITY COUNCIL AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LODI AND LODI POLICE MID-MANAGEMENT ORGANIZATION THROUGH A SIDE-LETTER AGREEMENT TO PROVIDE A ONE-TIME OFF SALARY SCHEDULE PAYMENT

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WHEREAS, the Lodi City Council approved a successor Memorandum of Understanding (“MOU”) with Lodi Police Mid-Management Organization (“LPMO”) that has a term of July 1, 2025 through June 30, 2028 (Attachment 1); and

WHEREAS, the City contracts with CalPERS for its retirement benefits; and

WHEREAS, CalPERS allows for cost-sharing agreements that allow public agency employers and employees to formally share a portion of the employer’s required pension contribution; and

WHEREAS, Article XXIII of the LPMO MOU provides for retirement benefits, including an employee cost-sharing agreement; and

WHEREAS, during the last round of negotiations, LPMO and the City agreed to reduce the cost-sharing amount of nine percent (9%) to three percent (3%); and

WHEREAS, the cost-sharing amendment took longer than anticipated resulting in a complaint from LPMO; and

WHEREAS, representatives from the City and LPMO met and conferred in good faith to discuss a resolution to LPMO’s complaint; and

WHEREAS, representatives from the City and LPMO have agreed to a side-letter agreement providing for a one-time off salary schedule payment of one-thousand dollars (\$1,000) per active LPMO member to compensate them for the cost-sharing contributions made between January 1, 2026 and February 1, 2026; and

WHEREAS, the City and LPMO wish to enter into a Side-Letter Agreement amending the LPMO MOU, effective July 1, 2025, as shown Attachment 2; and

WHEREAS, City staff recommends that Council approve the Side-Letter Agreement to provide a one-time off salary schedule payment of one thousand dollars (\$1,000) per active LPMO member.

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that it does hereby approve the attached Side-Letter Agreement (Attachment 2) between the City of Lodi and LPMO.

Dated: March 4, 2026

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I hereby certify that Resolution No. 2026-_____ was passed and adopted by the City Council of the City of Lodi in a regular meeting held March 4, 2026, by the following vote:

AYES: COUNCIL MEMBERS –

NOES: COUNCIL MEMBERS –

ABSENT: COUNCIL MEMBERS –

ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED
City Clerk

2026-_____