

RESOLUTION NO. 2026-\_\_\_\_\_

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING AN ADDENDUM TO THE EMPLOYMENT AGREEMENT FOR THE LIBRARY DIRECTOR

WHEREAS, following the City’s negotiations with various represented bargaining unit employees the Interim City Manager and Jennifer Fontanilla, Library Director have negotiated in good faith and reached a tentative agreement on amendments to the Employment Agreement for the Library Director; and

WHEREAS, based on those negotiations, it is recommended that Council approve revisions to the Employment Agreement with Jennifer Fontanilla, Library Director to include the following:

- A three percent (3%) cost-of-living increase effective the first full pay-period in January 2027 (Annual salary of \$172,010);
- An additional three percent (3%) cost-of-living increase effective the first full pay-period in January 2028;
- City shall pay up to 90% of the medical premium, by enrollment category, for the lowest cost HMO plan available in the zip code 95240, effective January 1, 2026;
- Reduce total employee pension contribution by eliminating the six percent (6%) employee cost-sharing, effective July 6, 2026:
  - Classic Contribution seven percent (7%)
  - PEPRA Contribution of 50% of normal cost

NOW THEREFORE BE IT RESOLVED that the Lodi City Council does hereby approve and authorize the Interim City Manager to execute the attached Addendum to the Employment Agreement (Attachment 1) between the City of Lodi and Jennifer Fontanilla, Library Director, to reflect the salary and benefit updates listed in the recitals above.

Dated: February 18, 2026

I hereby certify that Resolution No. 2026-\_\_\_\_\_ was passed and adopted by the City Council of the City of Lodi in a regular meeting held February 18, 2026, by the following vote:

AYES: COUNCIL MEMBERS –  
 NOES: COUNCIL MEMBERS –  
 ABSENT: COUNCIL MEMBERS –  
 ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED  
City Clerk