

RESOLUTION NO. 2026-_____

A RESOLUTION OF THE LODI CITY COUNCIL AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LODI AND LOCAL 1245 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS THROUGH A SIDE-LETTER AGREEMENT TO AMEND BENEFITS AND INCLUDE THE CLASSIFICATION OF APPRENTICE SUBSTATION TECHNICIAN

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WHEREAS, the Lodi City Council approved a successor Memorandum of Understanding (“MOU”) with Local 1245 International Brotherhood of Electrical Workers (“IBEW”) that has a term of January 1, 2025 through December 31, 2028; and

WHEREAS, representatives from the City and IBEW have agreed to amend the benefits provided to their employees by creating a cafeteria plan that is in accordance with CalPERS and Internal Revenue Code Section 125; to increase the City’s contribution towards medical premiums; to eliminate the CalPERS employee cost-sharing; and, agree that the City will not be implementing a Health Reimbursement (“HRA”) plan, pursuant to Article 20.5 of the MOU; and

WHEREAS, representatives from the City and IBEW wish to include the classification of Apprentice Substation Technician in the IBEW MOU, that was not included as a result of a scrivener’s error; and

WHEREAS, the City and IBEW wish to enter into Side-Letter Agreements amending the IBEW MOU, effective January 1, 2025, attached as Attachment 1 and Attachment 2 to this Resolution; and

WHEREAS, it is recommended that Council approve the revisions to the MOU with IBEW through Side-Letter Agreements to amend benefits and to include the classification of Apprentice Substation Technician.

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that it does hereby approve the attached Side-Letter Agreement (Attachment 1) between the City of Lodi and IBEW; and

BE IT FURTHER RESOLVED by the Lodi City Council that it does hereby approve the attached Side-Letter Agreement (Attachment 2) between the City of Lodi and IBEW.

Dated: February 18, 2026

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I hereby certify that Resolution No. 2026-_____ was passed and adopted by the City Council of the City of Lodi in a regular meeting held February 18, 2026, by the following vote:

- AYES: COUNCIL MEMBERS –
- NOES: COUNCIL MEMBERS –
- ABSENT: COUNCIL MEMBERS –
- ABSTAIN: COUNCIL MEMBERS –

OLIVIA NASHED
City Clerk

2026-_____