

City of Lodi
Salary Schedule dated October 1, 2025

BU	Job Class	Position	Eff Date	Annual Rate of Pay				
				Step 0	Step 1	Step 2	Step 3	Step 4
B	1200	ACCOUNTANT	01/06/2025	82,743.85	86,880.27	91,225.00	95,786.53	100,575.38
CMM	1540	ACCOUNTING MANAGER	01/06/2025	146,038.25	153,340.14	161,007.22	169,057.55	177,510.47
B	1385	ADMINISTRATIVE ANALYST	01/06/2025	69,716.96	73,202.80	76,862.96	80,706.09	84,741.40
CMM	1571	ADMINISTRATIVE ANALYST-C	01/06/2025	75,294.32	79,059.03	83,011.99	87,162.58	91,520.72
G	2702	ADMINISTRATIVE ASSISTANT	01/06/2025	60,008.58	63,009.10	66,159.57	69,467.53	72,940.86
CGS	1970	ADMINISTRATIVE ASSISTANT-C	01/06/2025	63,609.08	66,789.64	70,129.14	73,635.58	77,317.31
G	2700	ADMINISTRATIVE CLERK	01/06/2025	45,113.40	47,369.12	49,737.62	52,224.43	54,835.65
CGS	1900	ADMINISTRATIVE CLERK - C	01/06/2025	47,835.12	50,226.89	52,738.23	55,375.16	58,143.91
B	1397	ANIMAL SERVICES MANAGER	01/06/2025	97,656.56	102,539.55	107,666.55	113,049.79	118,702.27
G	2020	ANIMAL SERVICES OFFICER	01/06/2025	50,911.16	53,456.66	56,129.60	58,936.08	61,882.86
G	2021	ANIMAL SERVICES SUPERVISOR	01/06/2025	58,546.26	61,473.69	64,547.33	67,774.62	71,163.40
I	6566	APPRENTICE SUBSTATION TECHNICIAN	01/06/2025	118,710.02	124,645.04	130,877.24	137,421.18	144,292.20
CMM	1525	ASSISTANT CITY ATTORNEY	01/06/2025	187,527.62	196,904.00	206,749.20	217,086.67	227,941.00
A	1110	ASSISTANT CITY MANAGER	01/15/2025	227,681.59	239,065.67	251,018.95	263,569.90	276,748.40
B	1323	ASSISTANT ELECTRIC UTILITY DIRECTOR	01/06/2025	236,721.00	248,558.00	260,985.00	274,035.00	287,736.00
B	1230	ASSISTANT ENGINEER	01/06/2025	106,797.87	112,137.78	117,744.65	123,631.90	129,813.30
B	1300	ASSISTANT ENGINEER/PLANS EXAMINER	01/06/2025	98,431.20	103,352.82	108,520.45	113,946.45	119,643.62
B	1235	ASSISTANT PLANNER	01/06/2025	74,378.08	78,096.96	82,001.76	86,101.79	90,406.88
B	1236	ASSISTANT TRANSPORTATION PLANNER	01/06/2025	74,378.08	78,096.96	82,001.76	86,101.79	90,406.88
B	1240	ASSOCIATE CIVIL ENGINEER	01/06/2025	117,477.55	123,351.37	129,518.89	135,994.97	142,794.62
B	1245	ASSOCIATE PLANNER	01/06/2025	81,815.85	85,906.76	90,202.00	94,712.13	99,447.66
B	1246	ASSOCIATE TRANSPORTATION PLANNER	04/02/2025	81,815.85	85,906.76	90,202.00	94,712.13	99,447.66
CMM	1575	BUDGET ANALYST	01/06/2025	88,963.47	93,411.61	98,081.24	102,987.20	108,135.66
CMM	1511	BUDGET MANAGER	01/06/2025	146,038.25	153,340.14	161,007.22	169,057.55	177,510.47
G	2072	BUILDING INSPECTOR I	01/06/2025	69,128.12	72,584.41	76,213.64	80,024.43	84,025.56
G	2073	BUILDING INSPECTOR II	01/06/2025	76,040.88	79,842.86	83,835.04	88,026.89	92,428.19
M	4701	BUILDING SERVICES SUPERVISOR	01/06/2025	71,740.41	75,327.29	79,093.61	83,048.43	87,200.98
G	2075	CDD PROGRAM SPECIALIST	01/06/2025	74,993.19	78,742.85	82,679.99	86,814.00	91,154.70
B	1310	CHIEF BUILDING OFFICIAL	01/06/2025	136,555.88	143,382.45	150,552.01	158,078.52	165,983.63
CA	1002	CITY ATTORNEY	01/06/2025	277,714.38				
CA	1003	CITY CLERK	01/06/2025	153,755.22				
B	1250	CITY ENGINEER/DEPUTY PW DIRECTOR	01/06/2025	156,339.14	164,155.98	172,363.46	180,982.09	189,918.18
CA	1001	CITY MANAGER	01/06/2025	291,200.00				
B	1306	CITY PLANNER	01/06/2025	131,354.87	137,921.44	144,817.94	152,057.79	159,661.81
A	1170	COMMUNITY DEVELOPMENT DIRECTOR	01/06/2025					201,619.74
G	2032	COMMUNITY IMPROVEMENT OFF I	01/06/2025	65,836.30	69,128.11	72,584.52	76,213.76	80,024.42
G	2022	COMMUNITY IMPROVEMENT OFF II	01/06/2025	72,419.89	76,040.88	79,842.86	83,835.04	88,026.89
B	1255	COMPLIANCE MANAGER	01/06/2025	106,797.74	112,137.62	117,744.48	123,631.71	129,813.30
B	1260	CONSTRUCTION PROJECT MANAGER	01/06/2025	103,266.42	108,429.84	113,851.23	119,543.76	125,520.98
I	6550	CONSTRUCTION/MAINT SUPERVISOR	01/06/2025					230,399.00
G	2011	CUSTOMER SERVICE REP I	01/06/2025	45,289.54	47,554.00	49,931.66	52,428.13	55,049.55
G	2012	CUSTOMER SERVICE REP II	01/06/2025	49,818.29	52,309.13	54,924.56	57,670.80	60,554.48
B	1210	CUSTOMER SERVICE SUPERVISOR	01/06/2025	76,892.96	80,737.69	84,774.58	89,013.45	93,463.92
CMM	1519	DEPUTY CITY ATTORNEY I	01/06/2025	125,563.62	131,841.80	138,433.89	145,355.59	152,623.37
CMM	1520	DEPUTY CITY ATTORNEY II	01/06/2025	150,681.53	158,215.56	166,126.34	174,432.65	183,154.29
CGS	1920	DEPUTY CITY CLERK	01/06/2025	65,160.02	68,418.02	71,838.94	75,430.89	79,202.42
B	1375	DEPUTY DIRECTOR PRCS	01/06/2025	117,243.64	123,105.81	129,261.09	135,724.16	142,510.36
B	1307	DEPUTY DIRECTOR/CITY PLANNER	01/06/2025	138,224.73	145,134.74	152,391.92	160,010.41	168,012.12
FM	6120	DEPUTY FIRE CHIEF	07/08/2024	165,706.48	173,991.68	182,691.26	191,825.89	201,417.18
PM	6430	DISPATCH SUPERVISOR	07/08/2024	93,006.25	97,656.72	102,539.57	107,666.47	113,049.78
S	6410	DISPATCHER/JAILER	07/08/2024	69,681.42	73,165.42	76,823.79	80,664.92	84,698.14
A	1120	ECONOMIC DEVELOPMENT DIRECTOR	02/05/2025	188,760.00				
I	6531	ELECTRIC DISTRIBUTION OPERATOR I	01/06/2025	144,464.06	151,687.12	159,272.10	167,235.12	175,597.24
I	6532	ELECTRIC DISTRIBUTION OPERATOR II	01/06/2025				184,597.14	193,826.10
I	6535	ELECTRIC DISTRIBUTION OPERATOR SUPERVISOR	01/06/2025				214,075.16	224,779.10
I	6505	ELECTRIC FOREPERSON	01/06/2025					198,672.24
I	6500	ELECTRIC GROUNDWORKER	01/08/2024	78,358.80	82,275.70	86,385.00	90,715.04	95,238.52

BU	Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
I	6501	ELECTRIC LINE APPRENTICE I	01/06/2025	112,855.08	118,498.12	124,423.00	130,644.02	137,176.00
I	6502	ELECTRIC LINE APPRENTICE II	01/06/2025	151,507.20	159,082.04			
I	6504	ELECTRIC LINEPERSON	01/06/2025				167,235.12	175,597.24
I	6507	ELECTRIC MATERIALS TECHNICIAN	01/06/2025	92,626.04	97,257.16	102,120.20	107,226.08	112,587.02
I	6520	ELECTRIC TROUBLESHOOTER	01/06/2025					193,826.10
B	1341	ELECTRIC UTILITY BUSINESS ANALYST	01/06/2025	130,877.00	137,421.00	144,292.00	151,507.00	159,082.00
A	1103	ELECTRIC UTILITY DIRECTOR	01/06/2025					342,028.00
B	1328	ELECTRIC UTILITY RESOURCES ANALYST	01/06/2025	130,531.47	137,058.01	143,910.95	151,106.47	158,661.80
B	1330	ELECTRIC UTILITY SUPERINTENDENT	01/06/2025	214,458.00	225,181.00	236,440.00	248,262.00	260,675.00
G	2060	ELECTRIC UTILITY TECHNICIAN	01/06/2025	60,280.13	63,294.19	66,458.88	69,781.94	73,270.91
B	1343	ELECTRICAL ENGINEER	01/06/2025	144,464.00	151,687.00	159,272.00	167,235.00	175,597.00
I	6554	ELECTRICAL ENGINEERING TECHNICIAN	01/06/2025	104,797.16	110,037.20	115,539.06	121,316.00	127,382.06
I	6506	ELECTRICIAN	01/06/2025				118,357.00	124,275.00
B	1336	ENGINEERING OPERATIONAL TECHNOLOGY SUPERVISOR	01/06/2025	189,550.00	199,027.00	208,978.00	219,427.00	230,399.00
B	1337	ENGINEERING PLANNING DESIGN SUPERVISOR	01/06/2025	189,550.00	199,027.00	208,978.00	219,427.00	230,399.00
G	2200	ENGINEERING TECHNICIAN I	01/06/2025	69,785.11	73,274.27	76,937.95	80,784.92	84,824.19
G	2201	ENGINEERING TECHNICIAN II	01/06/2025	76,763.61	80,601.61	84,631.75	88,863.30	93,306.46
I	6556	ENTERPRISE TECHNOLOGY ANALYST	01/06/2025					140,606.18
M	4160	ENVIRONMENTAL COMPLIANCE INSPECTOR	01/06/2025	73,622.76	77,303.91	81,169.08	85,227.54	89,488.88
M	4000	EQUIPMENT SERVICE WORKER	01/06/2025	53,944.53	56,641.74	59,473.77	62,447.47	65,569.91
CGS	1955	EXECUTIVE ADMINISTRATIVE ASSISTANT	01/06/2025	83,184.21	87,343.41	91,710.58	96,296.11	101,110.92
M	4055	FACILITIES MAINTENANCE WORKER	01/06/2025	59,289.65	62,254.09	65,366.85	68,635.20	72,066.92
B	1393	FACILITIES SUPERINTENDENT	01/06/2025	98,565.38	103,493.66	108,668.33	114,101.75	119,806.82
M	4050	FACILITIES SUPERVISOR	01/06/2025	75,006.41	78,756.76	82,694.54	86,829.32	91,170.70
G	2050	FIELD SERVICES REPRESENTATIVE	01/06/2025	61,588.46	64,667.92	67,901.34	71,296.45	74,861.18
G	2051	FIELD SERVICES SUPERVISOR	01/06/2025	74,168.00	77,876.00	81,770.00	85,859.00	90,152.00
G	2014	FINANCE TECHNICIAN	01/06/2025	60,280.13	63,294.19	66,458.88	69,781.94	73,270.91
FM	6101	FIRE BATTALION CHIEF -112	07/08/2024	138,088.83	144,993.20	152,242.85	159,854.97	167,847.75
FM	6100	FIRE BATTALION CHIEF-80	07/08/2024	138,088.83	144,993.20	152,242.85	159,854.97	167,847.75
F	6040	FIRE CAPTAIN - 112	01/06/2025	117,372.01	123,240.50	129,402.48	135,872.36	142,666.28
F	6041	FIRE CAPTAIN - 80	01/06/2025	117,372.01	123,240.50	129,402.48	135,872.36	142,666.28
F	6042	FIRE CAPTAIN - ACT	01/06/2025	113,953.40	119,651.00	125,633.38	131,915.07	138,510.84
A	1102	FIRE CHIEF	01/06/2025	225,478.26				
F	6021	FIRE ENGINEER - 112	01/06/2025	101,390.38	106,459.83	111,782.87	117,372.01	123,240.50
F	6020	FIRE ENGINEER - 80	01/06/2025	101,390.38	106,459.83	111,782.87	117,372.01	123,240.50
F	6000	FIREFIGHTER I - 112	01/06/2025	79,441.89				
F	6001	FIREFIGHTER I - 80	01/06/2025	79,441.89				
F	6002	FIREFIGHTER II - 112	01/06/2025	87,584.11	91,963.25	96,561.23	101,389.43	106,458.71
F	6003	FIREFIGHTER II - 80	01/06/2025	87,584.11	91,963.25	96,561.23	101,389.43	106,458.71
M	4036	FLEET SERVICES COORDINATOR	01/06/2025	59,089.57	62,043.98	65,146.14	68,403.62	71,823.80
M	4040	FLEET SERVICES SUPERVISOR	01/06/2025	81,890.37	85,984.87	90,284.18	94,798.41	99,538.21
B	1395	FLEET SUPERINTENDENT	01/06/2025	91,508.79	96,084.21	100,888.50	105,932.93	111,229.45
CMM	1565	HEALTH/SAFETY SPECIALIST	01/06/2025	88,963.47	93,411.61	98,081.24	102,987.20	108,135.66
M	4020	HEAVY EQUIPMENT MECHANIC	01/06/2025	64,740.21	67,977.26	71,376.02	74,944.82	78,692.15
CMM	1550	HUMAN RESOURCES MANAGER	01/06/2025	146,038.25	153,340.14	161,007.22	169,057.55	177,510.47
CGS	1930	HUMAN RESOURCES TECHNICIAN	01/06/2025	63,896.92	67,091.84	70,446.42	73,968.86	77,667.16
G	2400	INFORMATION SYSTEMS SPECIALIST	01/06/2025	68,464.65	71,888.04	75,487.06	79,256.35	83,219.18
B	1226	INFORMATION TECHNOLOGY MANAGER	01/06/2025	141,851.30	148,943.84	156,391.11	164,210.65	172,421.17
G	2203	JUNIOR ENGINEER	01/06/2025	91,195.03	95,754.83	100,542.45	105,569.60	110,848.08
G	2208	JUNIOR PLANNER	01/06/2025	68,910.20	72,355.60	75,973.39	79,772.06	83,760.70
G	2210	JUNIOR TRANSPORTATION PLANNER	01/06/2025	68,910.20	72,355.60	75,973.39	79,772.06	83,760.70
B	1347	KEY ACCOUNT/CUSTOMER PROG SPEC	01/06/2025	122,630.38	128,761.90	135,200.00	141,960.00	149,058.00
M	4075	LABORATORY SUPERVISOR	01/06/2025	88,908.53	93,353.97	98,021.63	102,922.71	108,068.85
M	4070	LABORATORY TECHNICIAN I	01/06/2025	58,641.91	61,574.12	64,652.88	67,885.52	71,279.66
M	4071	LABORATORY TECHNICIAN II	01/06/2025	64,501.10	67,726.13	71,112.48	74,668.15	78,401.45
S	6420	LEAD DISPATCHER	07/08/2024	73,896.57	77,591.34	81,470.88	85,544.44	89,821.56
I	6508	LEAD ELECTRICIAN	01/06/2025					151,417.00
M	4010	LEAD EQUIPMENT MECHANIC	01/06/2025	71,214.18	74,774.96	78,513.62	82,439.31	86,561.32

BU	Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
B	1350	LIBRARIAN I	01/06/2025	70,836.12	74,377.88	78,096.78	82,001.59	86,101.79
B	1351	LIBRARIAN II	01/06/2025	77,919.82	81,815.85	85,906.55	90,202.00	94,711.95
G	2500	LIBRARY ASSISTANT	01/06/2025	47,369.25	49,737.62	52,224.60	54,835.82	57,577.47
A	1105	LIBRARY DIRECTOR	06/04/2025	167,000.00				
G	2510	LIBRARY TECHNICIAN	01/06/2025	59,921.88	62,917.94	66,063.87	69,367.07	72,835.38
B	1357	LITERACY/PROGRAM MANAGER	01/06/2025	74,757.17	78,495.02	82,419.81	86,540.78	90,867.80
M	4081	MAINTENANCE WORKER II	01/06/2025	56,472.57	59,296.30	62,261.11	65,374.16	68,642.83
B	1380	MANAGEMENT ANALYST	01/06/2025	82,373.57	86,492.23	90,815.95	95,358.50	100,125.62
CMM	1570	MANAGEMENT ANALYST-C	01/06/2025	88,963.47	93,411.61	98,081.24	102,987.20	108,135.66
I	6540	METERING TECHNICIAN	01/06/2025					167,136.06
B	1320	MGR ENGINEERING & OPERATIONS	01/06/2025	214,458.00	225,181.00	236,440.00	248,262.00	260,675.00
B	1315	NEIGHBORHOOD SERVICES MANAGER	01/06/2025	118,776.81	124,714.05	130,950.66	137,498.06	144,373.11
B	1220	NETWORK ADMINISTRATOR	01/06/2025	112,022.82	117,623.77	123,505.63	129,680.91	136,165.02
G	2401	NETWORK TECHNICIAN	01/06/2025	82,105.58	86,210.94	90,521.40	95,047.52	99,800.02
M	4710	PARK MAINTENANCE WORKER I	01/06/2025	48,905.30	51,350.66	53,918.09	56,614.03	59,444.68
M	4711	PARK MAINTENANCE WORKER II	01/06/2025	53,790.84	56,480.22	59,304.27	62,269.45	65,383.02
M	4712	PARK MAINTENANCE WORKER III	01/06/2025	59,171.56	62,162.27	65,236.60	68,498.51	71,923.40
M	4740	PARK SUPERVISOR	01/06/2025	75,006.41	78,756.76	82,694.54	86,829.32	91,170.70
G	2600	PARKS PROJECT COORDINATOR	01/06/2025	84,439.84	88,661.87	93,094.87	97,749.65	102,637.11
B	1360	PARKS&PROPERTY SUPERINTENDENT	01/06/2025	101,951.08	107,048.60	112,401.03	118,021.09	123,922.13
A	1104	PARKS,REC, CULTURAL SVC DIRECTOR	07/01/2025	213,000.00				
G	2016	PAYROLL TECHNICIAN	01/06/2025	60,280.13	63,294.19	66,458.88	69,781.94	73,270.91
G	2070	PERMIT TECHNICIAN	01/06/2025	56,992.20	59,842.48	62,834.57	65,976.41	69,275.22
M	4130	PLANT & EQUIPMENT MAINT TECHNICIAN	01/06/2025	66,928.53	70,273.68	73,785.51	77,473.56	81,347.46
PM	6300	POLICE CAPTAIN	07/08/2024	172,743.38	181,380.35	190,449.44	199,971.80	209,970.44
A	1101	POLICE CHIEF	01/06/2025	266,693.93				
P	6220	POLICE CORPORAL	07/08/2024	103,946.63	109,144.05	114,601.30	120,331.33	126,347.84
PM	6310	POLICE LIEUTENANT	07/08/2024	143,952.86	151,150.33	158,707.84	166,643.28	174,975.36
P	6210	POLICE OFFICER	07/08/2024	98,062.90	102,966.05	108,114.40	113,520.18	119,196.14
P	6200	POLICE OFFICER TRAINEE	07/08/2024	79,889.63	83,884.05	88,078.33	92,482.26	97,106.35
G	2024	POLICE RECORDS CLERK I	01/06/2025	44,778.08	47,016.89	49,367.82	51,836.15	54,428.08
G	2023	POLICE RECORDS CLERK II	01/06/2025	49,256.05	51,718.74	54,304.68	57,019.96	59,870.94
G	2026	POLICE RECORDS CLERK SUPERVISOR	01/06/2025	56,635.76	59,467.60	62,440.90	65,562.86	68,841.14
PM	6320	POLICE SERGEANT	07/08/2024	119,960.72	125,958.51	132,256.46	138,869.33	145,812.91
G	2602	PROGRAM COORDINATOR	01/06/2025	52,715.50	55,351.13	58,118.64	61,024.62	64,075.95
G	2405	PROGRAMMER/ANALYST	01/06/2025	79,314.10	83,165.85	87,324.14	91,690.33	96,274.85
S	6440	PROPERTY & EVIDENCE TECHNICIAN	07/08/2024	61,232.38	64,294.03	67,508.86	70,884.26	74,428.36
CMM	1580	PUBLIC INFORMATION OFFICER-C	01/06/2025	84,804.96	89,045.23	93,497.47	98,172.34	103,080.95
A	1106	PUBLIC WORKS DIRECTOR	01/06/2025	225,830.08				
G	2204	PUBLIC WORKS INSPECTOR I	01/06/2025	69,128.12	72,584.41	76,213.64	80,024.43	84,025.56
G	2205	PUBLIC WORKS INSPECTOR II	01/06/2025	76,040.88	79,842.86	83,835.04	88,026.89	92,428.19
B	1390	PW MANAGEMENT ANALYST	01/06/2025	94,729.53	99,466.11	104,439.39	109,661.40	115,144.46
B	1325	RATES & RESOURCES MANAGER	01/06/2025	179,888.66	188,883.09	198,327.27	208,243.62	218,655.79
B	1365	RECREATION MANAGER	01/06/2025	76,781.29	80,620.88	84,652.79	88,885.26	93,329.00
B	1206	REVENUE MANAGER	01/06/2025	122,231.45	128,343.01	134,760.18	141,498.18	148,573.09
CGS	1935	RISK MANAGEMENT TECHNICIAN	01/06/2025	63,896.92	67,091.84	70,446.42	73,968.86	77,667.16
CMM	1560	RISK MANAGER	01/06/2025	146,038.25	153,340.14	161,007.22	169,057.55	177,510.47
G	2701	SENIOR ADMINISTRATIVE CLERK	01/06/2025	49,624.79	52,105.96	54,711.37	57,446.90	60,319.30
CGS	1960	SENIOR ADMINISTRATIVE CLERK-C	01/06/2025	52,602.27	55,232.31	57,994.06	60,893.71	63,938.47
G	2074	SENIOR BUILDING INSPECTOR	01/06/2025	91,607.01	91,819.29	96,410.30	101,230.93	106,292.42
B	1270	SENIOR CIVIL ENGINEER	01/06/2025	132,548.76	139,180.27	146,139.03	153,448.58	161,112.97
G	2010	SENIOR CUSTOMER SERVICE REP	01/06/2025	52,309.20	54,924.57	57,670.79	60,554.35	63,582.20
B	1345	SENIOR ELECTRIC UTILITY BUSINESS ANALYST	01/06/2025	151,778.00	159,367.00	167,335.00	175,702.00	184,487.00
B	1329	SENIOR ELECTRIC UTILITY RESOURCES ANALYST	07/02/2025	151,778.00	159,367.00	167,335.00	175,702.00	184,487.00
I	6555	SENIOR ELECTRICAL ENGINEERING TECHNICIAN	01/06/2025					140,606.18
G	2202	SENIOR ENGINEERING TECHNICIAN	01/06/2025	84,439.84	88,661.87	93,094.87	97,749.65	102,637.11
M	4060	SENIOR FACILITIES MAINTENANCE WORKER	01/06/2025	65,218.50	68,479.34	71,903.34	75,498.55	79,273.57
G	2505	SENIOR LIBRARY ASSISTANT	01/06/2025	52,105.96	54,711.37	57,446.90	60,319.30	63,335.14

BU	Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
G	2017	SENIOR PAYROLL TECHNICIAN	01/06/2025	66,308.13	69,623.61	73,104.78	76,760.14	80,598.03
B	1305	SENIOR PLANNER	01/06/2025	99,646.15	104,629.01	109,859.50	115,353.49	121,120.89
G	2025	SENIOR POLICE ADMINISTRATIVE CLERK	01/06/2025	52,530.23	55,156.93	57,914.59	60,810.20	63,850.83
B	1335	SENIOR POWER ENGINEER	01/06/2025	163,448.00	171,620.00	180,201.00	189,211.00	198,672.00
B	1215	SENIOR PROGRAMMER/ANALYST	01/06/2025	101,822.94	106,913.91	112,260.30	117,874.69	123,768.42
M	4140	SENIOR STOREKEEPER	01/06/2025	60,806.14	63,846.38	67,038.74	70,390.67	73,910.27
B	1334	SENIOR SYSTEMS PROTECTION AUTOMATION, SCADA ENGINEER	01/06/2025	163,448.00	171,620.00	180,201.00	189,211.00	198,672.00
B	1275	SENIOR TRAFFIC ENGINEER	01/06/2025	132,548.76	139,180.27	146,139.03	153,448.58	161,112.97
B	1276	SENIOR TRANSPORTATION PLANNER	01/06/2025	99,646.15	104,628.76	109,860.19	115,353.21	121,120.89
G	2069	SENIOR PERMIT TECHNICIAN	01/06/2025	65,541.03	68,818.86	72,259.76	75,872.88	79,666.38
M	4110	STREET MAINTENANCE SUPERVISOR	01/06/2025	78,747.36	82,684.77	86,819.03	91,159.87	95,717.95
M	4082	STREET MAINTENANCE WORKER I	01/06/2025	51,347.29	53,915.95	56,610.85	59,441.14	62,415.90
M	4083	STREET MAINTENANCE WORKER II	01/06/2025	56,472.57	59,296.30	62,261.11	65,374.16	68,642.83
M	4100	STREET MAINTENANCE WORKER III	01/06/2025	62,126.77	65,233.04	68,494.63	71,919.48	75,515.42
B	1284	STREET SUPERINTENDENT	01/06/2025	105,334.32	110,601.04	116,131.09	121,937.67	128,034.57
I	6565	SUBSTATION TECHNICIAN	01/06/2025				171,416.18	179,987.08
I	6560	SUBSTATION/METERING SUPERVISOR	01/06/2025					219,297.00
B	1205	SUPERVISING ACCOUNTANT	01/06/2025	97,392.65	102,262.18	107,375.42	112,744.21	118,381.35
M	4120	TRAFFIC SIGN WORKER	01/06/2025	62,126.77	65,233.04	68,494.63	71,919.48	75,515.42
G	2190	TRANSPORTATION COORDINATOR	01/06/2025	61,994.03	65,256.87	68,691.44	72,306.78	76,112.40
B	1295	TRANSPORTATION MANAGER	01/06/2025	122,164.78	128,276.71	134,689.29	141,427.28	148,491.21
I	6521	TROUBLESHOOTING SUPERVISOR	01/06/2025					213,948.02
B	1267	UTILITIES MANAGER	01/06/2025	149,443.09	156,915.38	164,761.17	172,999.04	181,649.12
G	2015	UTILITY BILLING SPECIALIST	01/06/2025	54,800.14	57,540.16	60,417.16	63,438.02	66,609.91
I	6530	UTILITY EQUIPMENT SPECIALIST	01/06/2025	97,315.14	102,180.00	107,289.00	112,654.10	118,287.00
B	1280	UTILITY SUPERINTENDENT	01/06/2025	135,862.64	142,655.77	149,788.63	157,278.06	165,141.97
I	6570	UTILITY WAREHOUSE SUPERVISOR	01/06/2025	107,417.18	112,788.00	118,427.14	124,349.16	130,566.02
M	4085	W/WW MAINTENANCE WORKER I	01/06/2025	51,347.29	53,915.95	56,610.85	59,441.14	62,415.90
M	4086	W/WW MAINTENANCE WORKER II	01/06/2025	56,472.57	59,296.30	62,261.11	65,374.16	68,642.83
M	4212	W/WW MAINTENANCE WORKER III	01/06/2025	62,126.77	65,232.88	68,494.82	71,919.48	75,515.42
M	4180	W/WW SUPERVISOR	01/06/2025	84,673.28	88,909.58	93,351.22	98,021.63	102,923.69
M	4170	WASTEWATER PLANT OPERATOR I	01/06/2025	70,254.07	73,766.84	77,455.09	81,327.86	85,394.31
M	4172	WASTEWATER PLANT OPERATOR II	01/06/2025	77,281.54	81,145.71	85,202.95	89,463.06	93,936.16
M	4173	WASTEWATER PLANT OPERATOR III	01/06/2025	85,009.89	89,260.24	93,723.17	98,409.45	103,329.84
G	2180	WATER CONSERVATION SPECIALIST	01/06/2025	45,113.40	47,369.12	49,737.62	52,224.43	54,835.65
M	4200	WATER PLANT OPERATOR II	01/06/2025	77,281.54	81,145.71	85,202.95	89,463.06	93,936.16
M	4201	WATER PLANT OPERATOR III	01/06/2025	85,009.89	89,260.24	93,723.17	98,409.45	103,329.84
B	1290	WATER PLANT SUPERINTENDENT	01/06/2025	128,016.67	134,417.65	141,138.13	148,195.05	155,604.78
G	2206	WATER SERVICES TECHNICIAN I	01/06/2025	81,980.43	86,079.47	90,383.44	94,902.53	99,647.63
G	2207	WATER SERVICES TECHNICIAN II	01/08/2024	86,709.95	91,045.41	95,597.71	100,377.66	105,396.59
M	2207	WATER SERVICES TECHNICIAN II	01/06/2025	90,178.35	94,687.23	99,421.62	104,392.77	109,612.45
G	2209	WATERSHED PROGRAM COORDINATOR	01/06/2025	52,715.50	55,351.13	58,118.64	61,024.62	64,075.95
M	4220	WELDER-MECHANIC	01/06/2025	64,738.59	67,977.99	71,377.26	74,945.88	78,692.86
M	4150	WW OPERATIONS SUPERVISOR	01/06/2025	99,577.56	104,556.34	109,784.22	115,273.33	121,037.11
B	1285	WW PLANT SUPERINTENDENT	01/06/2025	128,016.67	134,417.65	141,138.13	148,195.05	155,604.78
G	2028	YOUTH OUTREACH WORKER	01/06/2025	57,578.35	61,051.33	64,707.12	68,576.07	73,389.56
				Pay Period Rate of Pay				
BU	Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
PT	7500	PT-COUNCILMEMBER	12/23/2024	738.460				
				Hourly Rate of Pay				
BU	Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
PT	7000	PT-ACCOUNTANT	01/06/2025	39.781	41.769	43.858	43.051	48.354
PT	7721	PT-ACTING CITY MANAGER-RA	05/07/2025	140.000				
PT	7040	PT-ADMIN SUPPORT WORKER	01/01/2025			16.500	17.325	18.191
PT	7750	PT-ADMIN TRAINING OFFICER-RA	01/23/2023	54.259				
PT	7045	PT-ADMINISTRATIVE CLERK	01/06/2025	21.689	22.774	23.912	25.108	26.363
PT	7170	PT-AQUATIC FITNESS INSTRUCTOR	01/22/2024		16.800	17.640	18.520	19.440

BU	Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
PT	7160	PT-AQUATICS COORDINATOR	01/08/2024	27.468	28.844	30.282	31.805	33.390
PT	7550	PT-ASSISTANT ANIMAL OFFICER	01/06/2025	24.472	25.706	26.983	28.337	29.746
PT	7726	PT-ASSISTANT CITY MANAGER-RA	01/15/2025	109.462	114.935	120.682	126.716	133.052
PT	7465	PT-ASSOC TRANSPORTATION PLANNER	08/01/2025	39.335	41.301	43.366	45.535	47.811
PT	7310	PT-BOAT OPERATOR	01/01/2022	18.000	18.900	19.845	20.837	21.879
PT	7285	PT-BUILDING SERVICES WORKER	04/28/2025	20.000	21.000	22.050	23.150	24.310
PT	7180	PT-CASHIER	01/01/2025			16.500	17.325	18.191
PT	7725	PT-CITY CLERK-RA	02/13/2025	73.921				
PT	7595	PT-COMMUNITY SERVICE OFFICER	03/11/2019	22.831	23.973	25.171	26.430	27.751
PT	7735	PT-CONSTRUCTION PROJECT MGR-RA	01/06/2025	49.647	52.130	54.736	57.473	60.347
PT	7590	PT-COURT LIAISON	01/01/2022	21.060	22.113	23.219	24.380	25.599
PT	7010	PT-CUSTOMER SERVICE REP	01/06/2025	21.775	22.867	24.002	25.203	26.470
PT	7720	PT-DEPUTY CITY CLERK-RA	10/31/2019	23.380	24.550	25.780	27.060	28.420
PT	7490	PT-DEPUTY WATER CONSERVATION	01/01/2025			16.500	17.325	18.191
PT	7060	PT-DOCENT COORDINATOR	01/01/2025		16.500	17.325	18.191	19.101
PT	7727	PT-ECONOMIC DEVELOPMENT-RA	09/03/2024	55.358	58.126	61.032	64.084	67.288
PT	7635	PT-EMS COORDINATOR	10/28/2024	54.260	56.970	59.820	62.810	65.950
PT	7250	PT-EVENT ATTENDANT	01/01/2025	16.500	17.325	18.191	19.101	20.056
PT	7645	PT-EXTRA HELP	02/10/2025	25.000	50.000	100.000	150.000	
PT	7455	PT-FACILITY MAINTENANCE WORKER	01/06/2025	28.505	29.930	31.426	32.998	34.648
PT	7460	PT-FACILITY SUPERVISOR	01/01/2025		16.500	17.325	18.191	19.101
PT	7115	PT-FIELD SERVICES REP	01/06/2025	29.615	31.089	32.640	34.278	35.992
PT	7020	PT-FINANCE TECHNICIAN	01/06/2025	28.982	30.434	31.952	33.546	35.228
PT	7741	PT-FLEET SERVICES COORDINATOR	01/06/2025	28.409	29.829	31.320	32.886	34.531
PT	7740	PT-FLEET SUPERINTENDENT-RA	01/09/2023	40.288	42.303	44.418	46.639	48.971
PT	7320	PT-GATE ATTENDANT	01/01/2025				16.500	17.325
PT	7450	PT-HEAVY EQUIPMENT MECHANIC	01/08/2024	29.925	31.427	32.991	34.650	36.383
PT	7230	PT-HOUSE MANAGER	01/01/2025	16.500	17.325	18.191	19.101	20.056
PT	7715	PT-HR MANAGER-RA	04/23/2025	70.211	73.721	77.407	81.278	85.342
PT	7070	PT-INTERN	01/01/2025	16.500	18.000	21.000	25.000	30.000
PT	7301	PT-KENNEL AIDE	01/01/2022	16.800	17.640	18.522	19.448	20.421
PT	7302	PT-KENNEL TECHNICIAN	01/01/2022	17.354	18.222	19.133	20.089	21.093
PT	7290	PT-LABORER A	01/01/2024		19.000	19.950		
PT	7300	PT-LABORER B	01/01/2024	20.000	21.000	22.050	23.150	24.310
PT	7710	PT-LEGAL SECRETARY-RA	10/31/2019	25.780	27.070	28.430	29.850	31.340
PT	7430	PT-LIBRARIAN II	01/06/2025	37.467	39.334	41.299	43.363	45.536
PT	7410	PT-LIBRARY AIDE	01/01/2025		16.500	17.325	18.191	19.101
PT	7445	PT-LIBRARY ASSISTANT	01/09/2023	20.860	21.900	22.990	24.140	25.350
PT	7420	PT-LIBRARY ASSOCIATE	01/01/2022	18.651	19.584	20.563	21.591	22.671
PT	7728	PT-LIBRARY DIRECTOR-RA	02/13/2025	84.284				
PT	7200	PT-LIFEGUARD	01/22/2024		16.800	17.640	18.520	19.440
PT	7480	PT-MANAGEMENT ANALYST	01/09/2023	36.270	38.080	39.980	41.980	44.080
PT	7650	PT-MARKETING COORDINATOR	02/12/2018	22.550	23.740	24.990	26.310	27.690
PT	7110	PT-METER READER	07/01/2023	20.107	21.113	22.168	23.277	24.441
PT	7330	PT-PARK ATTENDANT	01/01/2025				16.500	17.325
PT	7585	PT-PARKING ENFORCEMENT	01/10/2022	21.309	22.374	23.493	24.667	25.901
PT	7510	PT-PLANNING COMMISSION	01/01/2014	20.000				
PT	7600	PT-PO/CRIME ANALYST	07/08/2024	47.146				
PT	7570	PT-POLICE CHAPLAIN	01/01/2014	20.000				
PT	7560	PT-POLICE OFFICER	07/08/2024	47.146				
PT	7561	PT-POLICE OFFICER-RA	07/08/2024	47.146				
PT	7580	PT-POLICE RECORDS CLERK	01/08/2024	20.700	21.735	22.822	23.963	25.161
PT	7630	PT-PROFESSIONAL STD OFF	01/01/2014	50.000	55.000			
PT	7260	PT-PROGRAM COORDINATOR	01/06/2025	25.344	26.611	27.942	29.339	30.806
PT	7520	PT-PROGRAMMER/ANALYST	01/06/2025	38.132	39.984	41.983	44.082	46.286
PT	7575	PT-PROPERTY & EVIDENCE	01/06/2025	29.439	30.911	32.456	34.079	35.783
PT	7005	PT-PUBLIC INFO OFF-RA	03/17/2020	65.000				
PT	7400	PT-REC.SCORKEEPER	01/01/2025				16.500	17.325
PT	7360	PT-RECREATION LEADER	11/11/2024	18.470	19.390			
PT	7370	PT-RECREATION SPECIALIST	11/11/2024	23.100	24.260			

BU	Job Class	Position	Eff Date	Step 0	Step 1	Step 2	Step 3	Step 4
PT	7240	PT-RENTAL CONSULTANT	01/01/2025	16.500	17.325	18.191	19.101	20.056
PT	7270	PT-SCENE TECHNICIAN	01/01/2025	16.500	17.325	18.191	19.101	20.056
PT	7030	PT-SENIOR ADIMINISTRATIVE CLERK	01/06/2025	23.858	25.050	26.304	27.619	29.000
PT	7470	PT-SENIOR CIVIL ENGINEER	01/09/2023	58.360	61.280	64.340	67.560	70.930
PT	7210	PT-SENIOR LIFE GUARD	01/22/2024	0.000	18.520	19.440	20.420	21.510
PT	7475	PT-SENIOR PLANNER	01/06/2025	47.907	50.303	52.817	55.458	58.231
PT	7540	PT-SENIOR PROGRAM/ANALYST	01/09/2023	44.830	47.070	49.420	51.900	54.490
PT	7391	PT-SPORTS OFFICIAL-ADULT	06/01/2018	25.000				
PT	7390	PT-SPORTS OFFICIAL-YOUTH	01/01/2025	16.500	17.325	19.000	21.000	25.000
PT	7280	PT-STAGE TECHNICIAN	01/01/2014	21.200	22.260	23.370	24.540	25.770
PT	7303	PT-SWIM INSTRUCTOR	01/22/2024	17.640	18.520	19.440		
PT	7530	PT-TECHNOLOGY SUPPORT	07/01/2025	24.192	25.400	26.670	28.004	29.400
PT	7745	PT-TRANSPORTATION MANAGER-RA	01/09/2023	53.785	56.476	59.299	62.266	65.376
PT	7565	PT-VOLUNTEER PROG SUPERVISOR	01/06/2025	28.704	30.139	31.647	33.228	34.892
PT	7451	PT-WELDER/MECHANIC	01/06/2025	31.124	32.682	34.316	36.032	37.833
PT	7730	PT-WWPO II-RA	01/09/2023	34.020	35.730	37.510	39.390	41.360
PT	7660	PT-YOUTH OUTREACH WORKER	01/09/2023	25.350	26.880	28.490	30.190	32.310